

## AGAUR's Action Plan Monitoring 2017-2019

### Pillar 1 : Recognition

Action plan	Actions	Indicator/target	Timing	Responsible area
<b>Internal awareness</b>	Staff training	2 actions	2017	Internationalization Grant management & HR area
<b>Working group meetings</b>	Follow-up meetings	4 per year	Continuous	
<b>Communication to board of directors</b>	Reports	2 per year	Continuous	
<b>Recognition: increase public recognition of AGAUR's fellowships</b>	International conferences	3 per year	In progress	Internationalization area
	Communication material	2 leaflets or posters	2018	
	Visibility actions	Website news update	2018-2019	
	Twitter	Number of impacts / followers	Continuous	
<b>Awareness HR in Catalan institutions</b>	Newsletter	5 contents per year	Continuous	Internationalization area
	Info days	3 presentations per year	2017-2019	
	Slideshow for infodays	1 slide	oct-2018	
	Sharing HR best-practices	1 report on WGroup feedback	set-2018	
<b>Support services</b>	Personal advice to HI	Number of queries	Continuous	Internationalization & Grant management area
	Advertising job offers	% of increase in EURAXESS webpage	yearly	

## PILLAR 2: Working conditions: Training and Continuous development

Action plan	Actions	Indicators/target	Timing	Responsible unit
<b>Monitoring HI</b>	Visits to HI & pre doc and postdoc fellows	6 visits per annum	2018-2019	Grant management area
<b>Monitoring fellows</b>	Newsletter for fellows	5 newsletter / year	Continuous	
	Welcoming session post-docs	1 action per year	2018-2019	
	Monitoring survey Qualitative & quantitative information	Increase in satisfaction report analysis	2018-2019	
	Focus Group post-docs	Increase in positive feedback	2019	
<b>Career development</b>	Extending Postdoc grant period & training allowances	EU COFUND project actions monitoring Call text introduction	2018	Internationalization & Grant management area
	Promoting career development plans	Monitoring fellows & networking activities	2019	
	Improve skills training opportunities	Organize 2 skills trainings & website Information	june-2018/2019	

### PILLAR 3: Recruitment: Funding & assessment

Action plan	Actions	Indicators/target	Timing	Responsible unit
<b>Funding conditions</b>	Reinforcing C&C / measures in calls	Nr. of mesures in HR calls	Starting nov-2018	Internationalization & Grant management & Assesment area
	RRI project	Introduce measures in call texts or funding criteria	2019	
<b>Assessment</b>	Assessment AGAUR's regulation update	2 monitoring reports	2019	
<b>OTM-R compliance</b>	Review OTM-R measures	1 report per year	2017-2019	