

AGAUR's Action Plan Monitoring 2017-2018

Action plan	Measures	NEW Actions	Responsible	KPI	objective
Acknowledgement	Internal policy	<ul style="list-style-type: none"> - Follow-up meetings - Monitor & communicate progress to Board of directors 	Steering Group	nr. of meetings	4
	Advice	<ul style="list-style-type: none"> - Encouraging Euraxess local points to deliver HR strategy 		nr. awarded institutions*	all RDI system
Reinforce grant recognition	Awareness public recognition	<ul style="list-style-type: none"> - Conference 2020 anniversary - Website - Info days - Leaflet 	Grants management/ Internationalization	nr. of actions / nr. of applications	increase
	Professional recognition	<ul style="list-style-type: none"> - Recognition of BP call & fellows 			
Helpdesk services	Personal Advice	<ul style="list-style-type: none"> - Providing potential foreign fellows orientation & advice on procedures 	Grants management / Internationalization	nr. of queries**	provide answers in 3 days
	News	Newsletter for fellows (RDI system, funding opportunities, support tools)		nr. of actions	6 annual newsletters
Euraxess job portal announcements	Promote participation	<ul style="list-style-type: none"> - host institutions job offers 	Internationalization	nr. of job announcements	5% increase y-o-y

PILLAR 2: Working conditions: Training and Continuous development

Action plan	Measures	NEW Actions	Responsible	KPI	objective
Monitoring	Project development	- project progress reports - ex-post monitoring	Grant management team	Progress & follow-up	establish indicators
	Qualitative information	- Focus Groups to gather fellows qualitative inputs	Grant management team	nr. monitoring activities for fellows: focus groups, surveys	satisfaction value in surveys
Career development advice	Opportunities	- Provide access to training on specific skills relevant for career development	Grant management/ Internationalization team	nr. of info. & trainings	nr. of tools 1 training per annum

PILLAR 3: Recruitment: Funding & assessment

Action plan	Measures	NEW Actions	Responsible	KPI	objective
Funding conditions	- facilitate information	- facilitate submission info - Grant acceptance statements - Wellcome meetings	Grant management team	nr. of grants acceptance / meetings	nr. of actions
Assessment	- international peer review standards	- guarantee open, transparent, equal treatment	Grant management/ Evaluation team	assessment report	qualitative info